



EMPLOYMENT TRIBUNALS

Claimant: Mr B Ivas
Respondent: Opus Vinoteche Limited

AT A HEARING

Heard at: Leeds **On:** 2nd January 2019
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: No appearance entered and did not attend

JUDGMENT

1. The Respondent has made a series of unauthorised deductions from the Claimant's wages in the following amounts:
£215.60 "1 week in hand" outstanding from week commencing 19th August 2017 and due at termination.
£177.12 (24 hours at National Minimum Wage £7.38) due on 6th July 2018
£177.12 (24 hours at National Minimum Wage £7.38) due on 10th August 2018
£25.83 (3 1/2 hours overtime at National Minimum Wage £7.38) outstanding as at 4th August 2018.
2. The Respondent is ordered to pay to the Claimant the gross sum so deducted, £597.67
3. The Respondent has failed to pay at all for holiday accrued (taken and untaken) in the leave year commencing 1st February 2018 up to the date of termination, 2nd October 2018, being a pro-rata entitlement under the Working Time Regulations 1998 to 3.74 weeks (244/365 x 5.6 = 3.74)
4. The Respondent is ordered to pay to the Claimant the gross sum due in respect of holidays at the weekly rate of £177.12, namely £662.43

EMPLOYMENT JUDGE LANCASTER

DATE 2nd January 2019

Case: 1810848/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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