



EMPLOYMENT TRIBUNALS

Claimant: Mr T Karemba

Respondent: 24 British Maintenance Ltd

JUDGMENT

1. The complaint of unfair dismissal (and, insofar as there was such a complaint, the complaint of race discrimination) are in each case struck out.
2. This is without prejudice to the complaint of unauthorised deductions of wages proceeding.

REASONS

1. The Tribunal does not have jurisdiction to consider a complaint of unfair dismissal because the claimant does not have sufficient qualifying employment (two years) as required by the Employment Rights Act 1996 section 108.
2. At a Preliminary Hearing for case management conducted on 20 December 2018 the claimant explained to the Judge that he had not intended to bring a complaint of race discrimination and he was content that, insofar as the Tribunal had thought that he intended to bring such a complaint, that that complaint should now be regarded as not proceeding and therefore struck out.

Employment Judge **Little**

Date 31st December 2018

JUDGMENT SENT TO THE PARTIES ON