



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH  
**BEFORE:** EMPLOYMENT JUDGE BALOGUN  
**BETWEEN:**

MR J DOWNEY

**Claimant**

AND

BIFFA WASTE SERVICES

**Respondent**

**ON:** 11 December 2018

**Appearances:**

**For the Claimant: In Person**

**For the Respondent: Mr A Ross, Counsel**

## **JUDGMENT ON PRELIMINARY ISSUE**

The unfair dismissal claim is struck out for want of jurisdiction as it was presented out of time in circumstances where it was reasonably practicable to present it in time.

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Employment Judge Balogun  
Date: 11 December 2018

*Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.*