



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Nzononye

**Respondent:** Elysium Healthcare (Healthlinc) Limited

**Heard at:** Lincoln

**On:** Monday 29 and Wednesday 31 October and  
Thursday 1 November 2018

**Before:** Employment Judge Blackwell

**Representation**

**Claimant:** Ms N Gedney, Representative

**Respondent:** Miss S Raja, Solicitor

## JUDGMENT ON COSTS APPLICATION

The unanimous decision of the Tribunal is that:-

1. The Respondent's application for costs pursuant to Rule 76(1)(a) of Schedule 1 of the Employment Tribunals Rules of Procedure Regulations 2013 is refused.

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Employment Judge Blackwell

Date 20 November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.