



EMPLOYMENT TRIBUNALS

Claimant: Ms E J Russell Abbott

Respondent: Waterhouse Property Management Ltd t/a Sellet Estate

Heard at: Manchester

On: 5-7 December 2018

Before: Employment Judge Batten
Ms E Cadbury
Mr J Flynn

REPRESENTATION:

Claimant: Mr T Rigby, Counsel

Respondent: Mr P Clarke, Consultant

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. the reason for the claimant's dismissal was her pregnancy;
2. the claimant's dismissal was automatically unfairly;
3. the respondent discriminated against the claimant by dismissing her because of her pregnancy; and
4. the respondent is ordered to pay to the claimant the total sum of £20,084.00, comprising £11,084.00 as compensation for loss of earnings and £9,000.00 for injury to feelings.

Employment Judge Batten
Dated: 10 December 2018

JUDGMENT SENT TO THE PARTIES ON
13 December 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2404548/2018**

Name of **Miss EJ Russell v** **Waterhouse Property**
case(s): **Abbott** **Management Ltd t/a**
Sellet Estate Stables And
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The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **13 December 2018**

"the calculation day" is: **14 December 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office