

## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs T Penicela

V

Respondent: Jewish Care

## PRELIMINARY HEARING

Heard at:

**On:** 13 November 2018

**Before:** Employment Judge Bedeau (sitting alone)

Watford

AppearancesFor the Claimant:InFor the Respondent:N

In person Mr C McDevitt of Counsel

## JUDGMENT

- 1. The respondent's application to strike out the direct race discrimination claim as it has no reasonable prospect of success, is refused.
- 2. I do not conclude, having heard the claimant's presentations, that her direct race discrimination claim has little reasonable prospect of success, therefore, the respondent's application for a deposit order is refused.
- 3. The claimant's direct discrimination claim based on religion or belief is dismissed upon her withdrawal.

Employment Judge Bedeau

Date: ......19.12.18.....

Sent to the parties on: ...28.12.18.....