



EMPLOYMENT TRIBUNALS

Claimant: Mr S Juska
Respondent: PMP Recruitment Limited

JUDGMENT

The claimant's application dated 23 October 2018 for reconsideration of the judgment sent to the parties on 11 October 2018 is refused.

REASONS

The requirement to have 2 years' service to bring a claim of unfair dismissal is fixed by statute (section 108 of the Employment Rights Act 1996) and is not because of anything said or done by the respondent. The claimant was given the opportunity to explain why he falls into one of the statutory exceptions to this legal requirement but he has failed to do so. His claims for unpaid wages and holiday pay are unaffected by this decision.

Employment Judge Foxwell

Date:21.11.18

JUDGMENT SENT TO THE PARTIES ON

...20.12.18.....

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FOR THE TRIBUNAL OFFICE