



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss D Afolabi

v

Yes Care Group

Heard at: Watford

On: 27 November 2018

Before: Employment Judge Lang

Appearances

For the Claimant: In person

For the Respondent: Did not attend nor represented

JUDGMENT

1. The complaints of unlawful deduction from wages is well founded and the claimant is awarded £552.50.
2. The name of the respondent is amended to Yes Care Limited.

REASONS

1. There was no attendance on behalf of the respondent and no notice of appearance had been lodged. The claimant was able to provide me with a number of emails between her and the respondent so it was clear from those emails that the respondent should be correctly identified as Yes Care Limited (Registered Number 09988907). It is also apparent that the respondent was trading from the address set out in the ET1 being Unit 4, Triangle Centre, 399 Uxbridge Road. I am satisfied that the proceedings and the notice of the hearing are likely to have come to the attention of the respondent.
2. The claimant told me that's he had worked for 55 ¼ hours during the week commencing 11 June and week commencing 18 June 2018. She had not been paid for any of these hours. The agreed hourly rate was £10 per hour. She had not been provided with a contract of employment and did not have any pay slips. She was able to produce diary notes confirming the hours worked.

3. I am satisfied the claimant is entitled to be paid for the hours worked and, accordingly, I award her £552.50 being 55 ¼ hours at £10 per hour.

Employment Judge Lang

Date: 04 December 2018

Sent to the parties on: 20 December 2018

.....
For the Tribunal Office