



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104774/2017

Employment Judge: Ian McPherson

Miss M Horne

Claimant

Kelpie Digital Business Supplies and Logistics Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **One Thousand, Eight Hundred and Twenty Eight Pounds and Eighty Pence** (£1,828.80) based on 6 years' employment, and age 36 years, at effective date of termination of employment on 30 June 2017, and gross weekly wages of £304.80.

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2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **One Thousand, Eight Hundred and Twenty Eight Pounds and Eighty Pence** (£1,828.80) being 6 weeks' pay in lieu of notice.

- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **Three Hundred and Four Pounds and Eighty Pence (£304.80)**, being one week's holiday pay.
- 4 The hearing listed on 20 December 2017 is cancelled.
- 5 As the Companies House website shows that there is an active proposal to strike this company (SC 395511) off the Register of Companies, I direct the Clerk to the Tribunal to copy this Judgment to the Registrar of Companies.

Employment Judge: G I McPherson
Date of Judgement: 20 November 2017
Entered in register: 21 November 2017
And copied to parties