



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MS L YOUNG

Respondent
AND J-CARE SUPPORT SERVICES LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: PONTYPRYDD
COUNTY COURT

ON: 12TH AND 13TH NOVEMBER 2018

EMPLOYMENT JUDGE: R F POWELL

MEMBERS:

MS S HURDS
MS C LOVELL

APPEARANCES: -

FOR THE CLAIMANT:- In person

FOR THE RESPONDENT Mr Lomas, consultant

JUDGMENT

The unanimous judgment of the Tribunal is that:

(1) The claims brought under sections 18 and 19 of the Equality Act 2010 are not well founded and are dismissed.

(2) The claims for unlawful deductions from wages in respect of salary and pension contributions are not well founded and are dismissed.

(3) The claim for an unlawful deduction in respect of notice pay is well founded in part and the respondent is ordered to pay to the claimant the gross sum of £1,226.96.

(4) Upon admission by the respondent, the breach of contract claim in respect of unpaid expenses is well founded and the respondent is ordered to pay to the claimant damages in the gross sum of £191.60.

(5) The claim under section 19 of the Equality Act 2010 is well founded.

(6) The claim under section 26 of the Equality Act 2010 is well founded.

**Judgment entered into Register
And copies sent to the parties on**

.....27 December 2018.....

**.....
for Secretary of the Tribunals**

EMPLOYMENT JUDGE Powell

Dated: 15th November 2018