



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Thomas

**Respondent:** What Money Buys Ltd

**Heard at:** Cardiff **On:** 20 December 2018

**Before:** Employment Judge S Davies (sitting alone)

**Representation**

**Claimant:** in person

**Respondent:** Mr C Merricks, HR Manager

## JUDGMENT

It is the decision of the Employment Judge sitting alone that the following claims are upheld:

- |   |         |
|---|---------|
| 1. Breach of contract (mileage and PPE expenses)      | £276.98 |
| 2. Arrears of wages                                   | £650.00 |
| 3. Arrears of wages (failure to pay NMW – agreed sum) | £162.50 |
| 4. Holiday pay (agreed sum)                           | £450.00 |
| 5. Failure to provide terms and conditions            | £500.00 |

**TOTAL:** £2,039.48

The breach of contract claim (food expenses in sum of £19.70) is dismissed.

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Employment Judge S Davies

Date 20 December 2018

JUDGMENT SENT TO THE PARTIES ON

.....22 December 2018.....

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FOR THE TRIBUNAL OFFICE

**Case No: 1600953/2018**

NOTE: Reasons were given orally at the hearing. In accordance with Rule 62 (3) of the Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.