



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MR G RIVA

Respondent
WELSH AMBULANCE SERVICES NHS TRUST

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: CARDIFF

ON: 26TH, 27TH, 28TH, 29TH, 30TH NOVEMBER &
3RD, 4TH, 5TH, 6TH, 10TH, 11TH, 12TH DECEMBER
2018

EMPLOYMENT JUDGE: R F POWELL

MEMBERS:
MRS C WILLIAMS
MR R MEADS

APPEARANCES: -

FOR THE CLAIMANT:- Mr Merrill, Lay Representative

FOR THE RESPONDENT Mr Graham, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

- (1) The claim that the respondent directly discriminated, harassed and victimised the claimant, in correspondence, by its depiction of what had occurred during a grievance hearing on the 15th June 2017, is dismissed upon withdrawal.
- (2) The claim that the respondent victimised the claimant by not selecting him to work at the European Cup Final in June 2017 is dismissed upon withdrawal.
- (3) The eighteen claims of direct discrimination, harassment and victimisation are not well founded and are dismissed.

**Judgment entered into Register
And copies sent to the parties on**

.....22 December 2018.....

**.....
for Secretary of the Tribunals**

EMPLOYMENT JUDGE Powell

Dated: 12th December 2018