



## EMPLOYMENT TRIBUNALS BETWEEN

**Claimant**

Mr C Hansler

V

**Respondent**

(1) J G Hale Construction Limited

(2) J-Graham Hale Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Port Talbot ON 28 November 2018

EMPLOYMENT JUDGE NW Beard

### Representation

For the Claimant: Miss Randall (Counsel)

For the Respondent: Miss Dahill (Solicitor)

### JUDGMENT

**The judgment of the tribunal is that:-**

1. Both respondents are the claimant employer acting in partnership.
2. In the absence of an ET3 response form from the Respondents the following claims brought by the claimant are upheld
  - Unfair dismissal pursuant to section 103A Employment Rights Act 1996
  - Detriment pursuant to section 47B Employment Rights Act 1996
4. The respondent is ordered to pay to the claimant compensation on the above claims as calculated below.

<b>Compensatory Award</b>	
Loss of Statutory Rights	£ 250.00
Loss of earnings: agreed calculation of the parties	£ 3,095.75
Injury to Feelings	£ 14,000.00
<b>Total Award</b>	<b>£17,345.75</b>

Employment Judge Beard  
Dated 11 December 2018

Judgment sent to Parties on  
27 December 2018

