



EMPLOYMENT TRIBUNALS

Claimant: Mr T MacLaughlan

Respondent: IT Distribution UK Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was made redundant by the respondent. The claimant is entitled to a redundancy payment in the sum of **£1,226.55**.
2. The respondent failed to give notice or payment in lieu thereof to the claimant. I order the respondent to pay damages for breach of contract to the claimant in the sum of **£353.90 (net)** (being 1 week's pay).
3. The respondent failed to pay the claimant for 5 contractual night out payments at £23.05 each. I order the respondent to pay damages for breach of contract to the claimant in the sum of **£115.25**.
4. The respondent made unlawful deductions from the claimant's wages during the last week that he worked, and I order the respondent to pay the claimant compensation in the sum of **£68.85 (gross)**.
5. The respondent made unlawful deductions from the claimant's wages in that it failed to pay the claimant the correct amount for holiday pay and I order the respondent to pay compensation to the claimant in the sum of **£1,174.04**.
6. The respondent made an unlawful deduction from the claimant's wages in respect of a pension contribution or contributions and I order the respondent to pay compensation to the claimant in the sum of **£177.94**.

Employment Judge Dimbylow

17 December 2018