



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Miss M Smith

v

1. Best Connections Group Ltd

2. Interserve FM (UK) Ltd

PRELIMINARY HEARING

Heard at: Sheffield On: 13 December 2018

Before: Employment Judge Rostant

Representation:

Claimant: Miss Eva Best, PSU

Respondent 1: Miss C Yorke, Solicitor

Respondent 2: Ms S Tharoo, of Counsel

JUDGMENT

The claimant's claim for unfair dismissal is dismissed. Even if the claimant was employed under a contract of employment, she was not employed for two complete years and therefore cannot pursue a claim in accordance with s108 Employment Rights Act 1996.

Employment Judge Rostant

Dated: 18 December 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.