



# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs SA Hawes  
Ms D Hickman

**Respondent:** MD Facilities Services Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

### Mrs SA Hawes

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£222.73**.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£86.13**.

### Ms D Hickman

3. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£222.73**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£86.13**.

Employment Judge R. Harper

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Date: 17<sup>th</sup> December 2018