



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Clitheroe

**Respondent:** Burgess Marine Limited (In Administration)

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The Respondent breached its duties under section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. The Respondent is ordered to pay the Claimant a protective award of 90 days pay, amounting to £11,835.64.

Employment Judge Balogun

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Date: 14 December 2018