



EMPLOYMENT TRIBUNALS

Claimant: Mr N Taylor
Respondent: Computing Need Limited
Heard at: Bury St Edmunds Employment Tribunal
On: 27 November 2018
Before: Employment Judge M Warren

Representation

Claimant: Mr N Taylor, in person.
Respondent: Mrs J Bolton, Director

JUDGMENT

1. The Claimant's claims of unfair dismissal and of having been subject to a detriment for a reason related to paternity leave are dismissed upon having been withdrawn.
2. The Claimant's complaint of having been subject to an unlawful deduction from his wages succeeds; the Respondent shall pay the Claimant £2,177.53.
3. The Claimant's complaint that he was not provided with written terms and conditions of employment as required by s1 of the Employment Rights Act 1996 succeeds; the Respondent shall pay the Claimant £1,287.69.
4. For the avoidance of doubt, the total payable by the Respondent to the Claimant under the terms of this Judgment, without deduction, is **£3,465.22**.

Employment Judge M Warren

Date:27.11.18

JUDGMENT SENT TO THE PARTIES ON

....14.12.18.....

.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.