



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs DJ Oliver  
**Respondent:** Catch22buses Limited

## JUDGMENT

The respondent's application dated 26/06/18 for reconsideration of the judgment sent to the parties on 14/03/18 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked under Rule 72 Tribunal Rules of Procedure because the respondent company received notification of the claim and hearing date.

The respondent company argues that a manager failed to respond. The manager has since left. However, the claimant is entitled to certainty. It is up to the respondent company to have sufficient checks and balances in place to ensure all of their post is answered appropriately.

All of the correspondence was addressed to 'Mr. P Higgs' at the respondent's address in any event. The respondent has failed to provide any supporting evidence to explain why Mr. Higgs failed to open his own post or to provide sufficient supervision to be aware of post received in his name.

It is not in the interests of justice to reconsider the decision made in his absence.

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Employment Judge Warren

Date 17/12/18

**Case No: 2421295/2017**

JUDGMENT SENT TO THE PARTIES ON

20 December 2018

FOR THE TRIBUNAL OFFICE