



EMPLOYMENT TRIBUNALS

Claimant: Mr. J Evans

Respondents: 1. The Governing Body of Deepdale Community Primary School
2. Lancashire County Council

JUDGMENT

The claimant's application dated 5 December 2018 for reconsideration of the judgment sent to the parties on 1 November followed by written reasons on 26 November is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked.
2. Any period of delay between the date of the incident, 28 June 2017, and the claimant being suspended on 5 July was not such as to make the process or the dismissal unfair.
3. The minor issues raised on behalf of the claimant are indeed minor and do not affect the overall fairness of the process or the dismissal.
4. Whilst there may have been HR involvement I am satisfied that the decisions to dismiss the claimant and his appeal were made independently by the Governors and were not predetermined.

Employment Judge Sherratt

18 December 2018

JUDGMENT SENT TO THE PARTIES ON

20 December 2018

FOR THE TRIBUNAL OFFICE

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