



**Head of Defence Statistics (Air)**

**MINISTRY OF DEFENCE**

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Ref: FOI2018/01334



26<sup>th</sup> February 2018

Dear ,

Thank you for your email of 26<sup>th</sup> January 2018 requesting the following information:

*Please could you provide a career projection for a female flight lieutenant with 17 years of service in the Personnel/ Personnel Support branch. Specifically, could you provide:*

- 1. The percentage chance of reaching further service or a female flight lieutenant with 17 years of service in this branch.*
- 2. The percentage chance of attaining promotion to further rank and average total LoS on promotion to these ranks and the percentage chance of promotion between ranks having already achieved the previous rank.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

Unfortunately, the sample data for female Flight Lieutenants in the Personnel branch with 17 years length of service is too small to be able to produce a career forecast for that cohort, but as per the email correspondence of 22<sup>nd</sup> February 2018, the career forecast has been run for Flight Lieutenants in that branch and with that length of service regardless of gender. The only female specific data is the new entrants' percentage chance of promotion having already achieved the preceding rank; all the information can be found in the Adobe (.pdf) file attached to the email.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 2<sup>nd</sup> Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing [defstrat-stat-air@mod.gov.uk](mailto:defstrat-stat-air@mod.gov.uk)

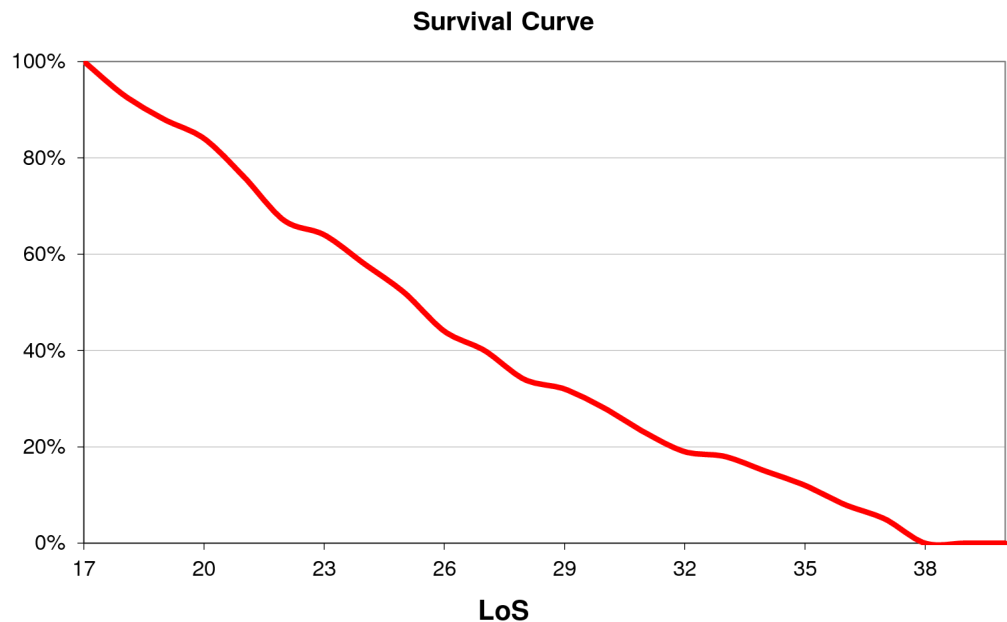
## Career Projection for a Flt Lt in the Personnel branch with 17 years length of service

LoS <sup>1</sup>	% chance of reaching LoS
17	100%
18	93%
19	88%
20	84%
21	76%
22	67%
23	64%
24	58%
25	52%
26	44%
27	40%
28	34%
29	32%
30	28%
31	23%
32	19%
33	18%
34	15%
35	12%
36	8%
37	5%
38	0%
39	0%
40	0%

	% chance of being promoted to subsequent ranks	% chance of promotion for <b>Female</b> having already achieved the preceding rank <sup>2</sup>	Average total length of service on promotion
FLT LT	100%		
SQN LDR	37%	28%	24 years 1 month
WG CDR	3%	29%	24 years 2 months
GP CAPT	0%	0%	24 years 6 months
AIR CDRE +	0%	0%	27 years 3 months

Average Return of Service<sup>3</sup>

18 years 9 months



<sup>1</sup> 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

<sup>2</sup> 'Chance of promotion for **Female** having already achieved the preceding rank' considers all females in the branch and is not specific to LoS. It is based on trained and untrained female personnel within the branch.

<sup>3</sup> Average Return of Service is the average length of service on exit. It considers all trained personnel within the trade and is not specific to rank or LoS.

### Notes:

a. These data are based on the seven year span of actual data 2010/11 – 2016/17. By considering a cohort of individuals with the similar characteristics - **Flt Lts** in the **Personnel** branch with **17yrs LoS** - average career projections have been calculated.

b. Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.