



Head of Defence Statistics (Air)

MINISTRY OF DEFENCE

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Dear [REDACTED],

Thank you for your letter of 16 April 2018 requesting the following information in respect a Permanent Commission Flight Lieutenant serving to age 55 years on Branch Officer terms of service in what was the Admin (Sec) branch:

- 1. The percentage chance of a Flt Lt with 7 years commissioned length of service (LoS) attaining promotion to further ranks and average LoS on promotion to these ranks.*
- 2. The percentage chance of promotion between ranks having already achieved the previous rank.*
- 3. The average length of service in this branch specialisation (also referred to as Return of Service).*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

Owing to the amalgamation of the Pers(Spt) (previously known as the Admin(Sec) branch), Pers(Trg) and Pers(Ped) branches, on 1 Oct 2011, the information contained in the attached refers to the Personnel Branch as a whole. We are also unable to distinguish between personnel on different types of commission and identify personnel serving on Branch Officer Terms of Service. The projection provided relates to all personnel within the Personnel Branch.

The information you have requested can be found enclosed with this letter.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing defstrat-stat-air@mod.uk

Career Projection for a Flt Lt in the Personnel branch with 7 years length of service

	% chance of being promoted to subsequent ranks	% chance of promotion having already achieved the preceding rank ¹	Average <i>total</i> length of service on promotion
FLT LT	100%		
SQN LDR	61%	53%	11 years 10 months
WG CDR	19%	31%	16 years 3 months
GP CAPT	5%	27%	21 years 7 months
AIR CDRE +	1%	25%	26 years 4 months

Average Return of Service²

18 years 10 months

¹ 'Chance of promotion having already achieved the preceding rank' considers all females in the branch and is not specific to LoS. It is based on trained and untrained female personnel within the branch.

² Average Return of Service is the average length of service on exit. It considers all *trained* personnel within the trade and is not specific to rank or LoS.

Notes:

- a. These data are based on the seven year span of actual data 2011/12 – 2017/18. By considering a cohort of individuals with the similar characteristics - **FLT LTs** in the **Personnel** branch with **7yrs LoS** - average career projections have been calculated.
- b. Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.