



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Maiara Ferreira

**Respondent:** Mr Satish Sivakumar

**Heard at:** East London Hearing Centre      **On:** 14 December 2018

**Before:** Employment Judge Ferguson

## Representation

Claimant: In person

Respondent: None

# JUDGMENT

It is the judgment of the Tribunal that:-

1. The Claimant's complaint of unauthorised deductions from wages/ failure to pay the National Minimum Wage succeeds.
2. The Claimant's complaint of automatic unfair dismissal under s.104/104A of the Employment Rights Act 1996 succeeds.
3. The Claimant is entitled to a compensatory award of £3,574.55 in respect of her unfair dismissal.
4. The Respondent shall pay the Claimant £1,454.70 in respect of the wages complaint and £3,574.55 in respect of the unfair dismissal complaint (total £5,029.25).

## Recoupment

Prescribed period: 13/04/2018 to 15/12/2018

Total award: £5,029.25

Prescribed element: £3,574.55

Balance: £1,454.70

Employment Judge Ferguson

14 December 2018