

Freedom of Information Manager Room 126 Building 1070 MDP Wethersfield Braintree CM7 4AZ United Kingdom

Telephone: +44 (0)1371 85

E-mail: <u>MDP-FOI-DP@mod.gov.uk</u>

Our Ref: eCase: FOI2018/10359 RFI:250/18

Date: 20 September 2018

Dear

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: SUSPENDED OFFICERS

I refer to your e-mail dated 06 August 2018, which was acknowledged on 07 August 2018.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

1. How many officers have been suspended on full pay in each of the past five years 2013, 2014, 2015, 2016, 2017

2. How much was paid in total to suspended officers in each of those years?

3. What was the longest suspension recorded in the past five years?

4. What was the broad misconduct reason for that suspension and the rank of the officer?

5. How many officers do you currently have suspended on full pay?

6. For each of the officers suspended during the period April 2013-March 2018, please provide details of the officer's rank, reason for suspension and outcome of suspension.

7. Please say how much was paid to any officer identified in response to question 3, and the outcome of the suspension.

8. With respect to question 5) please provide details of each officer's rank and reason for suspension.'

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

1. How many officers have been suspended on full pay in each of the past five years 2013, 2014, 2015, 2016, 2017?

Year	No. Officers Suspended
2013-2014	13
2014-2015	16
2015-2016	4
2016-2017	11
2017-2018	9

2. How much was paid in total to suspended officers in each of those years?

Suspension Data - All Ranks - By Financial Year						
Rank	12/13	13/14	14/15	15/16	16/17	17/18
Working						
Days	277	890	1199	255	971	1450
Cost	£35,991	£122,917	£168,813	£35,520	£131,340	£200,174

NB: costings based upon the average salary figure for each rank.

3. What was the longest suspension recorded in the past five years?

The longest suspension was 515 working days.

4. What was the broad misconduct reason for that suspension and the rank of the officer?

The broad reason for the suspension was a Criminal allegation, the officer was a Constable.

5. How many officers do you currently have suspended on full pay?

The MDP has 4 officers currently suspended on full pay.

6. For each of the officers suspended during the period April 2013-March 2018, please provide details of the officers rank, reason for suspension and outcome of suspension.

Please see the table attached.

7. Please say how much was paid to any officer identified in response to question 3, and the outcome of the suspension.

The officer received £68,275 whilst on suspension. The outcome of the suspension was dismissal without notice.

8. With respect to question 5) please provide details of each officer's rank and reason for suspension.

In respect of Question 8, the Ministry of Defence Police is with holding the relevant information. You will recall that we wrote to you on 4th September advising you that some of your questions may be exempt in accordance with Section 30 (criminal Investigations) of the Freedom of Information Act 2000.

We have completed a Public Interest Test and found that the balance favours engaging the exemption Section 30(2), as releasing the information relating to on going investigations could have an adverse effect on the judicial process.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at https://ico.org.uk/.

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office

Note: If an officer's suspension crossed two or more financial years, they will appear more than once.

<u> April 2013 – March 2014</u>

FOI URN	Rank	Reason	Outcome
001	Constable	Criminal allegation	Resigned
002	Constable	Criminal allegation	Resigned
003	Constable	Serious breach of discipline	No Case to Answer - No Action
004	Constable	Serious breach of discipline	Not Proven
005	Constable	Criminal allegation	Resigned
006	Constable	Serious breach of discipline	Resigned
007	Sergeant	Criminal allegation	No Case to Answer - No Action
008	Constable	Serious breach of discipline	Resigned
009	Constable	Serious breach of discipline	Resigned
010	Constable	Criminal allegation	Management Advice
011	Constable	Criminal allegation	Dismissal Without Notice
012	Inspector	Serious breach of discipline	Resigned
013	Sergeant	Criminal allegation	Resigned

<u> April 2014 – March 2015</u>

FOI URN	Rank	Reason	Outcome
007	Sergeant	Criminal allegation	No Case to Answer - No Action
011	Constable	Criminal allegation	Dismissal Without Notice
012	Inspector	Serious breach of discipline	Resigned
013	Sergeant	Criminal allegation	Resigned
014	Constable	Serious breach of discipline	Resigned
015	Constable	Serious breach of discipline	Resigned
016	Constable	Serious breach of discipline	Resigned
017	Constable	Serious breach of discipline	Resigned
018	Constable	Serious breach of discipline	Resigned
019	Constable	Serious breach of discipline	Resigned
020	Constable	Serious breach of discipline	Resigned
021	Constable	Serious breach of discipline	Dismissal Without Notice
022	Constable	Serious breach of discipline	Final Written Warning
023	Constable	Serious breach of discipline	Dismissal Without Notice
024	Constable	Serious breach of discipline	Resigned
025	Constable	Serious breach of discipline	Resigned

<u> April 2015 – March 2016</u>

FOI URN	Rank	Reason	Outcome
011	Constable	Criminal allegation	Dismissal Without Notice
013	Sergeant	Criminal allegation	Resigned
026	Constable	Criminal allegation	Resigned
027	Constable	Serious breach of discipline	Resigned

<u> April 2016 – March 2017</u>

FOI URN	Rank	Reason	Outcome
027	Constable	Serious breach of discipline	Resigned
028	Constable	Criminal allegation and Serious breach of discipline	Resigned
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029	Constable	Criminal allegation	Resigned
030	Constable	Criminal allegation	No case to answer – no action
031	Constable	Criminal allegation	Resigned
032	Constable	Serious breach of discipline	Resigned
033	Constable	Criminal allegation	Live
034	Constable	Serious breach of discipline	Resigned
035	Constable	Serious breach of discipline	Resigned
036	Constable	Criminal allegation	Resigned
037	Constable	Serious breach of discipline	Final Written Warning

<u> April 2017 – March 2018</u>

FOI URN	Rank	Reason	Outcome
028	Constable	Criminal allegation and Serious breach of discipline	Resigned
029	Constable	Criminal allegation	Resigned
030	Constable	Criminal allegation	No Case to Answer - No Action
031	Constable	Criminal allegation	Resigned investigation
036	Constable	Criminal allegation	Resigned
037	Constable	Serious breach of discipline	Final Written Warning
038	Constable	Criminal allegation	Written Warning
039	Sergeant	Criminal allegation	Live
040	Constable	Criminal allegation	Live