



EMPLOYMENT TRIBUNALS ON A PRELIMINARY POINT

Claimant: Dr A Dunn
Respondent: University of Lincoln
Heard at: Lincoln Magistrates Court
On: 19, 21, 22, 26 and 28 November 2018
Before: Employment Judge Blackwell
Members: Mr A Beveridge
Mr W J Dawson

Representation

Claimant: In person
Respondent: Ms R Barratt of Counsel

JUDGMENT

The unanimous decision of the tribunal is that:

1. The belief that the tendency to favour what is palatable in social policy discussion over the truth (in colloquial terms this tendency is known as political correctness) is not a philosophical belief that has the protection of section 10 of the Equality Act 2010.
2. Therefore, the Claimant's complaints of discrimination on the basis of that protected characteristic are dismissed.

Employment Judge Blackwell
Date 12th December 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.