



Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI2018/11425 RFI:277/18

Date: 25 September 2018

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: DISCIPLINES FOR RACIST VIEWS

I refer to your e-mail dated 06 September 2018, which was acknowledged on 11 September 2018.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

- “1. The number of police officers disciplined due to expressing views of a racial or racist nature- either verbally, in written form, online or on social media in each of the financial years (April to March) 2013-14, 2014-15, 2015-16, 2016-17 and 2017-18.**
- 2. The number of civilian staff disciplined due to expressing views of a racial or racist nature – either verbally, in written form, online or on social media in each of the financial years (April to March) 2013-14, 2014-15, 2015-16, 2016-17 and 2017-18.**
- 3. Please break down the answers to questions 1 and 2 into outcomes of disciplinary action, specifically: how many resulted in no further action, how many in proceedings being discontinued/not proven, how many ended in management advice, how many with a verbal warning, how many with a written warning and how many in a final written warning and how many in dismissal?**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

- 1. The number of police officers disciplined due to expressing views of a racial or racist nature- either verbally, in written form, online or on social media in each of the financial years (April to March) 2013-14, 2014-15, 2015-16, 2016-17 and 2017-18.**

2013-2014 – 1 officer disciplined
2014-2015 – 2 officers disciplined
2015-2016 – 0
2016-2017 – 0
2017-2018 (until September 2018) – 0

2. The number of civilian staff disciplined due to expressing views of a racial or racist nature – either verbally, in written form, online or on social media in each of the financial years (April to March) 2013-14, 2014-15, 2015-16, 2016-17 and 2017-18.

2013-2014 – 0
2014-2015 – 0
2015-2016 – 0
2016-2017 – 0
2017-2018 (until September 2018) – 0

3. Please break down the answers to questions 1 and 2 into outcomes of disciplinary action, specifically: how many resulted in no further action, how many in proceedings being discontinued/not proven, how many ended in management advice, how many with a verbal warning, how many with a written warning and how many in a final written warning and how many in dismissal?

Please see above.

The Ministry of Defence Police take allegations of this nature very seriously and any such allegations are dealt with accordingly.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Sec Freedom of Information Office