



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102618/2018

Employment Judge: Mark Whitcombe

Mr M Sneddon

Claimant

Eats And Treats @ The Snug

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaint of unlawful deductions from wages in respect of accrued but untaken entitlement to paid annual leave succeeds and that the respondent shall pay to the claimant the sum of Seven Hundred and Fifty One Pounds and Ninety Eight Pence (£751.98)

REASONS

- 1 A copy of the claim form setting out the claimant's complaint was sent to the respondent on 16 February 2018.
- 2 In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so.
- 3 On the basis of the available material the Employment Judge decided he could properly determine remedy as follows:-
 - (a) In respect of the claimant's complaint of unpaid accrued entitlement to paid annual leave

The respondent shall pay to the claimant the sum of £751.98, based on annual entitlement of 4.46 weeks, less 8 days taken (i.e. 1.6 weeks), leaving a balance of 2.86 weeks' pay, at £262.50 per week.

Employment Judge: Mark Whitcombe
Date of Judgement: 05 April 2018
Entered in register: 06 April 2018
And copied to parties

