



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Gunning

**Respondent:** BUPA Care Homes (CFH Care) Limited

**HELD AT:** Manchester **ON:** 12 December 2017

**BEFORE:** Regional Employment Judge Parkin

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mrs S Ashberry, Solicitor

## JUDGMENT AT A PRELIMINARY HEARING

The Tribunal's judgment is that:

1. The claimant's application made on 3 December 2017 for reconsideration of the Judgment made on 21 August 2017 and sent to the parties on 5 September 2017 (in respect of her claim of ordinary unfair dismissal contrary to section 94 of the Employment Rights Act 1996) is refused.
2. The claimant's application for a review of the Deposit Orders made on 25 October 2017 and sent to the parties on 9 November 2017 and for an extension of time to pay those deposits is refused.
3. The claimant was ordered to pay a deposit of £100.00 following a preliminary hearing held on 25 October 2017 in respect of each of her discrimination arising from disability (Section 15 Equality Act 2010) and her harassment (Section 26 Equality Act 2010) claims. The Order was sent to the claimant on 9 November 2017 and the claimant was ordered to pay not later than 21 days from that date but has failed to pay these deposits. The complaints of discrimination arising from disability and harassment are therefore struck out under Rule 39(4) of the Employment Tribunals Rules of Procedure 2013.
4. The Tribunal's reasons for this judgment and Case Management Orders in respect of her remaining claim are set out in a separate document.

Regional Employment Judge Parkin

Date: 19 December 2017

JUDGMENT SENT TO THE PARTIES ON

20 December 2017

FOR THE TRIBUNAL OFFICE