



EMPLOYMENT TRIBUNALS

Claimant: Mr D Dagnall

Respondent: Southwarkpark Nursing Homes Limited

Heard at: Lincoln **On:** Monday 26 November 2018

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In person

Respondent: Mrs B Furnell (Manager)

JUDGMENT

The Employment Judge gave Judgment as follows: -

1. The Claimant was unfairly dismissed by the Respondent. The Respondent is ordered to pay to the Claimant compensation: -

Basic award	£1,012.50
Compensatory award	£2,470.00
Total	£3, 482.50

2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£651.00**.

3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay to the Claimant the sum of **£217.80**.

Employment Judge Hutchinson

Date 29 November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.