



EMPLOYMENT TRIBUNALS

at a Remedy Hearing

Claimant: Mrs L Davies
Respondent: Tailor Maid Care Solutions Ltd
Heard at: Nottingham
On: Monday 12 November 2018
Before: Employment Judge Evans (sitting alone)

Representation

Claimant: In person
Respondent: Did not attend and was not represented

JUDGMENT

1. The Respondent's application of 4 October 2018 for a reconsideration of the liability Judgment in this matter sent to the parties on 21 September 2018 is dismissed.
2. The Respondent is ordered to pay the Claimant damages for breach of contract (wrongful dismissal) of £4,635.40.
3. The Respondent is ordered to pay the Claimant the following amounts in respect of her successful claim for unfair dismissal:
 - 3.1 A basic award of £1,467.
 - 3.2 A compensatory award of £9,522.13.
4. The Employment Protection (Recoupment of Job Seeker's Allowance Income Support) Regulations 1996 apply to the monetary award:
 - 4.1 The monetary award is £10,989.13.
 - 4.2 The prescribed element is £8,462.30.
 - 4.3 The dates for which the prescribed element is attributable are 12 January 2018 to 12 November 2018.
 - 4.4 The amount by which the monetary award exceeds the prescribed element is £2,526.83.

Employment Judge Evans
Date: 9 December 2018

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.