



EMPLOYMENT TRIBUNALS

Claimants: (1) Mrs L Tapaszto
(2) Mrs A-M Clifton

Respondent: BIC plc

Heard at: Middlesbrough

On: 13 and 14 November, 2017

Before: Employment Judge Nicol

Representation

Claimant: Mr D Dorman-Smith, employment law consultant
Respondent: Mr M McFetrich, solicitor

JUDGMENT

After hearing the parties, it is the judgment of the Tribunal that neither of the claimants was dismissed by the respondent for the purposes of the Employment Rights Act, 1996, and their complaints that they were unfairly dismissed are not well founded and are dismissed

Employment Judge Nicol

Date 15 November 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record

of the decision