



EMPLOYMENT TRIBUNALS

Claimants: 1. Mr T Blackburn-Garcia & 17 others
2. Miss M Sloan

Respondents: 1. Selwyn Building Services Limited (in Administration)
2. SBS Total Facilities Management Limited (in Liquidation)

Heard at: Liverpool **On:** 5 December 2018

Before: Employment Judge Robinson
(sitting alone)

REPRESENTATION:

1st Claimant & others: Mr C Millett, Solicitor
2nd Claimant: Not in attendance
Respondents: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claims of the 18 claimants plus Miss M Sloan for a protective award are well-founded.
2. It is appropriate to make the protective award against the first respondent and, given the seriousness of the first respondent's default in observing its statutory obligations, to make that award for the maximum period of 90 days.
3. A description of the employees covered by the protective award is those 18 employees set out in the schedule attached hereto, together with Miss M Sloan who has made an application to the Tribunal personally and is not represented by Mr Millett.
4. The duration of the award shall, as stated above, be for 90 days in each case commencing on 14 August 2017.

5. No further order or direction need be made.

Employment Judge Robinson

Date 6 December 2018

JUDGMENT SENT TO THE PARTIES ON

6th September 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

List of Claimants

Case No:	Name
2400022/2018	Mr Thomas Blackburn-Garcia
2400024/2018	Mr John Neil Hilton
2400025/2018	Mr Dillon Kearney
2400026/2018	Mr Christopher James McKay
2400027/2018	Mr Adam Hawker
2400028/2018	Mr Daniel McGuire
2400029/2018	Mr Peter Gill
2400030/2018	Mr Lynden Parker
2400031/2018	Miss Jacqueline Lyon

2400032/2018	Mr David Turner
2400033/2018	Miss Lauren Doherty
2400034/2018	Miss Jodie Doherty
2400035/2018	Mr Mark Chambers
2400036/2018	Mr Michael Connell
2400037/2018	Mr Andrew Richardson
2400038/2018	Mr Nathan Atkinson
2400039/2018	Mr Joseph Rickards
2400040/2018	Mr Michael Devonald
2423429/2017	Miss Mandy Sloan



Case Nos. 2424480/2017
2423429/2017
2400022/2018

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2424480/2017**

Name of **Mr T Blackburn-** v **Selwyn Building Services**
case(s): **Garcia** **Limited (in**
administration)
& Others

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **14 December 2018**

"the calculation day" is: **15 December 2018**

"the stipulated rate of interest" is: **8%**

MR J HANSON
For the Employment Tribunal Office