



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr O Elueme  
Mr E Onwumere

**Respondent:** NHS Professionals Ltd

**Heard at:** Manchester **On:** 4 December 2018

**Before:** Employment Judge Batten (sitting alone)

**REPRESENTATION:**

**Claimants:** In person

**Respondent:** Miss L Gould of Counsel

## JUDGMENT

The judgment of the Tribunal is that:

1. the claimants did not each have 2 years' continuous service at the date of their dismissals and the Tribunal therefore does not have jurisdiction to hear their claims of unfair dismissal;
2. the claimants' claims of wrongful dismissal were not presented within the time period in regulation 7 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 and it was reasonably practicable for each of the claimants to have presented their claims within that period. Accordingly the Tribunal does not have jurisdiction to hear the claims of wrongful dismissal; and
3. the respondent's application for costs is refused.

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Employment Judge Batten  
Dated: 10 December 2018

JUDGMENT SENT TO THE PARTIES ON

14 December 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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