



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and **Respondent**

Ms M Brolly

The Old Brewhouse Limited

Held at: Watford

On: 27 November 2018

Before: Employment Judge Smail

Appearances

Claimant: In Person
Respondent: No appearance

Upon the Respondent having failed to file a Response, the Preliminary Hearing was converted into a Final Hearing because no party would be disadvantaged by doing so.

JUDGMENT

1. The Respondent's name is changed from The Old Brewhouse Spa & Hair Limited (an incorrect name) to The Old Brewhouse Limited (the correct name at Companies House, Company No. 07691603, registered address Vaughan Chambers, Vaughan Road, Harpenden, Hertfordshire AL5 4EE).
2. The Claimant's claim of unauthorised deductions from earnings is well-founded.
3. The Respondent directly racially discriminated against the Claimant.
4. The Respondent must pay the Claimant £1,230 unpaid wages.
5. The Respondent must pay the Claimant £8,600 compensation for injury to feelings in respect of race discrimination.

6. The total the Respondent must pay the Claimant is £9,840, payable within 7 days.

Employment Judge Smail

South East Region

11 December 2018

Judgment sent to the parties on
