



EMPLOYMENT TRIBUNALS

Claimant: Ms R Chapman

Respondent: Madison Medical Professionals Ltd

HELD AT: Manchester

ON: 3-6 December 2018

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: Mr J Halson, solicitor

Respondent: Mr S Crawford, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The complaints of constructive and actual unfair dismissal are not well founded.
2. The complaints of disability discrimination are not well founded.
3. The complaint of wrongful dismissal is not well founded.
4. The complaint of unlawful deduction from wages is not well founded.
5. The complaint of victimisation in relation to an event on 24 January 2018 is well founded.
6. The complaints of victimisation in relation to events on 20 and 21 March 2018 are not well founded.

7. There will be a remedy hearing on 20 March 2019 beginning at 10 a.m. with a time estimate of 3 hours. If any application for costs is made, that application will also be considered at that hearing.

Employment Judge Slater

Date: 6 December 2018

JUDGMENT SENT TO THE PARTIES ON

13 December 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.