



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Waite

**Respondent:** Arriva Rail North Limited

**HELD AT:** Manchester

**ON:**

10 and 11  
December 2018

**BEFORE:** Employment Judge Franey (sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms H Royle (Solicitor)

# JUDGMENT

The complaint of unfair dismissal fails and is dismissed.

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Employment Judge Franey

11 December 2018

JUDGMENT SENT TO THE PARTIES ON

13 December 2018

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.