



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Miss R Bhakar**

**The Chief Constable of Thames Valley Police**

## PRELIMINARY HEARING

**Heard at: Watford**

**On: 4 December 2018**

**Before: Employment Judge Manley**

**For the Claimant:** Mr P Ward, counsel

**For the Respondent:** Mr R Oulton, counsel

### JUDGMENT

- 1 I cannot determine, at this stage that the claims, or parts of them, have no reasonable prospect of success or are out of time. The out of time issues will be determined at the final hearing.
- 2 I did determine today that the claimant's allegations or arguments had little reasonable prospect of success and a separate order sets out the details of deposit orders with my reasons.
- 3 I make no order for costs with respect to the preliminary hearing in March 2018.
- 4 The hearing pencilled in for **4 to 12 February 2019** at Reading Employment Tribunal **is postponed**. There will be a preliminary hearing on **12 February 2019** and a **7 day** hearing agreed for **1 to 9 October 2019**.

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**Employment Judge Manley**

Dated 06.12.18

Sent to the parties on:

...07.12.18.....

For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.