



# EMPLOYMENT TRIBUNALS

**Claimants:** Mrs J Frudd  
Mr I Frudd

**Respondent:** The Partington Group Limited

## JUDGMENT BY CONSENT

1. The respondent is ordered to pay Mr Ian Frudd:
  - 1.1. £5,194.80 in respect of arrears of the National Minimum Wage (which includes, by consent, a payment of wages for 14 hours per day during Christmas 2010 and 2011); and
  - 1.2. £1,313.51 in respect of arrears of holiday pay.
2. The respondent is ordered to pay Mrs Janet Frudd:
  - 2.1. £2,170.10 in respect of arrears of the National Minimum Wage (which includes, by consent, a payment of wages for 14 hours per day during Christmas 2010 and 2011); and
  - 2.2. £553.36 in respect of arrears of holiday pay.
3. The above sums are to be paid net of applicable income tax and national insurance liability.
4. In accepting the payments as detailed above, the claimants are not to be considered as having abandoned their contention (currently under appeal) that they were employed on time work at other times.
5. All payments are to be made within 14 days of the receipt of this order by the parties.

---

Employment Judge Horne

3 September 2018

SENT TO THE PARTIES ON

5 September 2018

FOR THE TRIBUNAL OFFICE