



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Whyment

**Respondent:** VPS (UK) Ltd

**HELD AT:** Manchester

**ON:** 3 September 2018

**BEFORE:** Employment Judge Porter  
Mrs C Bowman  
Mr W K Partington

## REPRESENTATION:

**Claimant:** Mr B Culshaw, Solicitor

**Respondent:** Ms M Huskisson, HR Business Partner

## JUDGMENT

The unanimous judgment of the tribunal is that:

1. The claimant was unfairly dismissed.
2. The claim of breach of contract is well-founded.
3. The claim that the respondent discriminated against the claimant within the meaning of s18 Equality Act 2010 is well founded.
4. The respondent is ordered to pay to the claimant the sum of £23,798.35 comprised as follows:

4.1. Loss of earnings to date of hearing:	£ 2,392.67
4.2. Interest on that sum	£ 14.72
4.3. Future loss of earnings	£ 2,318.35
4.4. Injury to feelings	£ 17,000.00

4.5. Interest on that sum	£	732.31
4.6. Basic Award	£	840.30
4.7. Compensatory Award	£	500.00

Employment Judge Porter

3 September 2018

JUDGMENT SENT TO THE PARTIES ON

5 September 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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