



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms N A Roszas

**Respondent:** Gerrards of Swinton Limited

**HELD AT:** Manchester

**ON:** 3<sup>rd</sup> December 2018

**BEFORE:** Employment Judge Howard

**Members:** Mr MC Smith  
Ms B Hillon

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr B Henry, counsel

# JUDGMENT

The claimant's claims of sex discrimination and race discrimination are dismissed upon withdrawal.

The claimant's claim of unfair dismissal pursuant to S104 Employment Rights Act 1996 fails.

The Tribunal does not have jurisdiction to determine the claimant's claim of unlawful deduction from pay in the amounts of £500, £400 and £250; those claims having been brought beyond the statutory time limit and it being reasonably practicable for the claimant to have brought them within time.

The claimant's claim for unpaid accrued holiday pursuant to Regulation 13 of the Working Time Regulations 1998 succeeds. The claimant is entitled to be paid 8 days carried over from the 2017 holiday year and 2 days from 2018.

The respondent is ordered to pay to the claimant the sum of £1,000.00

Employment Judge Howard  
Date 3<sup>rd</sup> December 2018

JUDGMENT SENT TO THE PARTIES ON

12 December 2018

FOR THE TRIBUNAL OFFICE

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**NOTICE**

**THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990**

Tribunal case number(s): **2410111/2018**

Name of **Ms N Aradvarine** v **Gerrards Of Swinton**  
case(s): **Rozsas** **Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **12 December 2018**

"the calculation day" is: **13 December 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

