



EMPLOYMENT TRIBUNALS

Claimant: Mr C Dodd in person
Respondent: Cameron Butcher Group Limited
Heard at: Birmingham **On:** 4 December 2018
Before: Employment Judge Hindmarch

Representation
Claimant: In person
Respondent: Mr Butcher, Managing Director

JUDGMENT

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REASONS

- 1 The complaint of unlawful deduction from wages is dismissed on withdrawal by the Claimant.
- 2 The complaint of failure to pay accrued but untaken holiday pay is well founded and the sum of £199.08 is awarded.
- 3 The complaint of wrongful dismissal is well founded and the sum of £1452 is awarded.
- 4 The complaint of breach of contract in relation to a failure to follow contractual disciplinary procedures is well founded and an award of damages of 2 weeks pay of £607.15 is made

Employment Judge **Hindmarch**

07 December 2018