



EMPLOYMENT TRIBUNALS

Claimants: Ms A Walker and Mr D Norris

Respondents: (1) John Preston Pool and Spa Services Ltd
(in compulsory liquidation)

(2) Secretary of State for Business, Energy & Industrial

Heard at: Manchester

On: 29 November 2018

Before: Employment Judge Porter

Representation

Claimants: In person

Respondents: Not in Attendance

JUDGMENT

The judgment of the Tribunal is that :-

1. the complaint that the first respondent failed to comply with a requirement of s.188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded; and
2. in the case of each claimant there shall be a protective award paid in respect of the protected period as defined by s.189(4) of the Act and which shall in respect of each claimant be the period of 90 days commencing on 11 August 2017, the date of the first dismissal.

Employment Judge Porter

29 November 2018

Case No: 2423622/17
2424024/17

JUDGMENT SENT TO THE PARTIES ON

12 December 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2423622/2017 & 2424024/2017**

Name of case(s): **Ms A Walker** v **John Preston Pool and Spa**
Mr D Norris **Services Ltd (In**
Compulsory Liquidation)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **12 December 2018**

"the calculation day" is: **13 December 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

Case No: 2423622/17
2424024/17