



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Kelly

**Respondent:** Debt Free Associates

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages as follows:
  - i) Nine hundred and sixty pounds (**£960.00**) calculated as 12 days' pay at eighty pounds (£80.00) a day.
  - ii) Four hundred pounds (**£400.00**) (8 x £50.00 bonus)
2. The respondent failed to pay the claimant notice pay on dismissal and is ordered to pay the claimant compensation in the sum of four hundred and twenty four pounds (**£424.00**) net being 1 week's pay.
3. In total and in summary the respondent is ordered to pay the claimant the sum of one thousand and seven hundred and eighty four pounds (**£1784.00**).
4. The claim for a redundancy payment is dismissed as the claimant has insufficient qualifying service.
5. **The hearing listed on 6 July 2018 is cancelled.**

Employment Judge Warren

Date: 23 June 2018

**Case No:2410369/2018**

JUDGMENT SENT TO THE PARTIES ON

...16 July 2018

AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE

## **NOTICE**

**THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990**

Tribunal case number(s): 2410369/2018

Name of Mr K Kelly v Debt Free Associates case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 16 July 2018

"the calculation day" is: **17 July 2018**

"the stipulated rate of interest" is: 8%

MRS L WHITE  
For the Employment Tribunal Office