



Ministry of Defence Police

Freedom of Information Manager

Room 126 Building 1070

MDP Wethersfield

Braintree CM7 4AZ

United Kingdom

Telephone: +44 (0)1371 85[REDACTED]

E-mail: MDP-FOI-DP@mod.gov.uk

Our Ref: eCase: FOI2018/10616 RFI:260/18

Date: 11 September 2018

[REDACTED]
[REDACTED]
Dear [REDACTED],

**FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE:
EMPLOYMENT TRIBUNALS**

I refer to your e-mail dated 14 August 2018, which was acknowledged on 15 August 2018.

We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

“Please tell me how many employment tribunals claims have been made against the force since August 2013, the nature of the complaint (ie harassment, bullying, inequality), the outcome, and whether the claim is ongoing.

Please tell me how many of these claims involved/cited officers above inspector rank (I am NOT asking for how many claimants were senior officers but rather how many claims referred to the behaviour of an officer of greater rank than inspector).

Please break the information down year by year (taking the year in which a claim was lodged).

Please indicate where one claimant has made multiple claims.”

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

Please see the attached document.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Sec Freedom of Information Office

Employment Tribunals against the Ministry of Defence Police since 2013

2013

Nature of the case	Rank of officer	Outcome
Sex / Disability Discrimination *	Officer above the rank of Inspector	Withdrawn
Bullying and Harassment	Officer above the rank of Inspector	Withdrawn
Sex Discrimination	Officer above the rank of Inspector	Dismissed
Sex Discrimination	Officer above the rank of Inspector	Dismissed
Disability Discrimination	Below the rank of Inspector	Withdrawn

2014

Sex discrimination	Below the rank of Inspector	Settled
Disability Discrimination / harassment	Officer above the rank of Inspector	Dismissed
Bullying and Harassment	Officer above the rank of Inspector	Dismissed
Disability Discrimination / victimisation / harassment	Officer above the rank of Inspector	Withdrawn
Unfair dismissal	Officer above the rank of Inspector	Withdrawn
Disability Discrimination	Below the rank of Inspector	Withdrawn

2015

Disability Discrimination	Below the rank of Inspector	Withdrawn
Disability Discrimination	Officer above the rank of Inspector	This case is on going
Sex / Disability Discrimination	Officer above the rank of Inspector	Settled

2016

Sex / Disability Discrimination	Officer above the rank of Inspector The same claimant as * above	Withdrawn
Disability Discrimination	Officer above the rank of Inspector	Dismissed

2017

Disability Discrimination	Officer above the rank of Inspector	Withdrawn
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2018

Disability Discrimination	Officer above the rank of Inspector	This case is on going
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