



Ministry  
of Defence

Ministry of Defence  
Main Building  
Whitehall  
London  
SW1A 2HB

Ref: FOI2018/111438

Reply to: [REDACTED]

4 October 2018

Dear [REDACTED]

Thank you for your email of 6 September 2018 requesting the following information:

*“Why was the 2018 pay award of 2% salary and .9% bonus not awarded as 2.9% salary and therefore being included totally in the pension total which is where many servicemen and women now look towards and thereby increasing the chances of better retention rates ?.”*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOI Act).

The Ministry of Defence (MOD) holds information within scope of your request. However the information relating to this FOI request is exempt from release under the FOI Act Section 21 (Information Accessible By Other Means).

Information relevant to your FOI request is in the public domain and your attention is drawn in particular to the last 3 paragraphs in the published Written Ministerial Statement at the link below:

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2018-07-24/HCWS909/>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Defence People Secretariat FOI