



EMPLOYMENT TRIBUNALS

Appellant: TATA CHEMICALS EUROPE LTD

Respondent: CHRISTOPHER HATTON

HELD AT: Liverpool **ON:** 7 December 2018

BEFORE: Employment Judge Shotter

JUDGMENT

The judgement of the Tribunal is that by consent:

1. The appeal is withdrawn.
2. The Improvement Notice IN/HID/CH/08/06/17 is modified as agreed by the parties, and as attached to this Order. The modifications include an extension to the time for compliance to 31 December 2018.
3. The hearing listed for the week commencing 17 December 2018 at the Liverpool Employment Tribunal be vacated.
4. The agreed modifications to the notice do not indicate any acceptance on the part of the Respondent of any flaws in the original notice.
5. The acceptance of the modified notice does not indicate acceptance on the part of the Appellant that the matters contained within the notice (and revised notice) and any Notice of Contravention were in any way causative of the incident on 30th

November 2016 or that the revisions to their procedures are being made as a result of that incident.

6. The Respondent agrees that it will consider any request by the Appellant for a further extension of time to complete the work required in the revised notice. The appellant will give the respondent prompt notice of any request for further time and the reasons for such a request.

7. There shall be no order for costs.

7.12.18 Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON
12 December 2018

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FOR THE SECRETARY OF THE TRIBUNALS

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