



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Craven

**Respondent:** Kelkay Limited

**Heard at:** Leeds

**On:** 5, 6 and 7 June 2018

**Before:** Employment Judge D N Jones  
Mrs LJ Anderson-Coe  
Mr S Carter

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms S Firth, of Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is that respondent directly discriminated against the claimant, by reason of the protected characteristic of age, in selecting him for redundancy and dismissing him.

Employment Judge D N Jones

Date 13 June 2018

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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