



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr E Hidalgo
(2) Mr C Calvo Arica
Orion Support Services

Respondent: Limited

Heard at: East London Hearing Centre On: 14 September 2018

Before: Employment Judge Moor (sitting
alone)

Representation

Claimant: Mr J Hendy, QC

Respondent: did not attend

JUDGMENT

1. It appears to the Tribunal that it is more than likely that, at a full hearing of their claims, the Tribunal will find that the Claimants were dismissed contrary to s152(1)(b) of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULR).
2. The Tribunal orders a continuation of the Claimants contracts of employment with the Respondent, pursuant to section 163 of the TULR(C)A.
3. On or before 21 September 2018 the Respondent is to pay:
 - a. To the First Claimant the sum of E3148.00 in respect of his pay to date (less the appropriate deductions for tax and national insurance);
 - b. To the Second Claimant the sum of E2634.00 in respect of his pay to date (less the appropriate deductions for tax and national insurance).
4. The Respondent is to continue to pay the Claimants on the normal pay date of the end of the month a monthly payment calculated in accordance with the gross weekly rates of:
 - a. E652.00 per week to the First Claimant; and

b. 2546.00 per week to the Second Claimant.

5. This order shall remain in force until determination of the complaints or settlement.

Employment Judge Moor

Date 14.9.18

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision,

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
