



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Hughes  
**Respondent:** North Yorkshire County Council

## AT A HEARING

**Heard at:** Hull      **On:** 19<sup>th</sup>, 20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup>, 26<sup>th</sup> and 28<sup>th</sup> November 2018  
**Before:** Employment Judge Lancaster  
**Members:** Mr Q Shah  
                 Mr M Taj

### Representation

**Claimant:** Mr D Maxwell, counsel  
**Respondent:** Mr A Webster, counsel

## JUDGMENT

All complaints are dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 29<sup>th</sup> November 2018

JUDGMENT SENT TO THE PARTIES ON

.....  
AND ENTERED IN THE REGISTER

.....  
FOR SECRETARY OF THE TRIBUNALS

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.