



# EMPLOYMENT TRIBUNALS

Claimant: Mrs L Dolan

Respondents: 1. Bespoke Support Living Limited  
2. Cherish UK Limited  
3. Making Space Limited

Heard at: Liverpool On: 2 and 3 October 2018

Before: Employment Judge Robinson  
Mrs J Eme-Power  
Mrs A Ramsden

## REPRESENTATION:

Claimant: Miss S Johnson of Counsel

<sup>1st</sup> and <sup>3rd</sup> Respondents: Not in attendance

<sup>2nd</sup> Respondent: Miss G Watson, Lay Representative

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims against the second respondent, Cherish UK Limited, are successful with regard to her ordinary unfair dismissal claim, her automatic unfair dismissal claim arising out of a TUPE transfer, notice pay, holiday pay and failure to inform and consult.

2. The claimant's claims in relation to discrimination arising from disability and redundancy pay both fail and are dismissed.

3. Making Space Limited have not attended at the hearing as they have dealt with this matter with the claimant under a COT3.

4. Bespoke Support Living Limited did not attend but that is a company which is now dissolved.

Employment Judge Robinson

Date 24th October 2018

JUDGMENT SENT TO THE PARTIES ON  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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